Anyone remember 1999? Maybe you’re saying…”I wasn’t even born in 1999!”

That’s ok, let me paint the picture. You could buy a gallon of gas for $1.33 and pick up eggs at .89 cents per dozen. You were likely to be flipping open a Motorola cell phone and probably listening to music on compact discs. It was a world without iPhones and Androids. Folks, we didn’t even have Facebook. I know – it was the dark ages! In fact, it was feared that all computers would not interpret the change into the new millennium correctly and that worldwide chaos would ensue. It was called Y2K and folks were stockpiling gallons of water and military meals, prepping for global disorder.

Yet in the midst of this environment, some wide-eyed, Kingdom leaders envisioned Lexington as a City for God. A city that would be full of peace, opportunity and hope for all. A city that would reflect the royal rule and reign of Jesus, thereby fulfilling His great prayer that the “Kingdom would be on earth as it is in Heaven” (Matthew 6:10). It was that clarity of purpose that birthed Lexington Leadership Foundation.

Twenty years later, we are celebrating the great influence that this Kingdom venture has had in our city. Many have joined the movement, and I believe we can see glimpses of Heaven on earth in our city. But it could also be said that we find ourselves again in dark ages, and I’m not talking about our technology. Division and polarization are winning the day. Social and racial inequities continue to go unresolved. Victimization and oppression remain.

So, while we celebrate God’s great accomplishments advancing His reign, the Kingdom reality we long for is both “already… but not yet.” More simply, we’ve got a long way to go to live into the idea we see in Zechariah 8, where the city is a playground not a battleground.

So, what shall we do then?

Well… we press on… we dig in. The Apostle Paul said it this way: “Straining toward what is ahead… press on toward the goal.” (Philippians 3).

My hope is that you will review this report and celebrate what He has done over the last 20. Then, my hope is you will put it down, roll up your sleeves, and get ready for the next 20. God still wants to see His Kingdom come in Lexington as it is in Heaven today.

I pray you will join us.

Eric Geary
Chief Executive Officer
Lexington Leadership Foundation's Impact

- 70+ partners engaged in LLF’s work
- 650+ active leaders and volunteers mobilized each year
- 3,000+ people served annually through strategic initiatives

Board of Directors

Steve Allen  Jack Ditto  Trudi Matthews
Connie Barnhart  Kevin Edmonds  Rob Stravitz
Bart Borkosky  Richard Gaines  Breck Withers
Biff Buckley  Anthony Humphress  John Withers

John Withers
Board Chair, Founding Board Member

Letter From Our Board Chair, John Withers

In 1998 four of us from Lexington attended a Christian Community Development Association meeting in St. Louis. One breakout session hosted by Leadership Foundations exposed me to concepts which gave me a handle for my heart. Shortly thereafter, encouraged by what we learned, we started Lexington Leadership Foundation in 1999.

Since it was founded, one of the strategies of LLF has been to partner with local churches and other organizations in order to impact the most vulnerable in our city. In the process of working together towards a common goal, we build unity among the diverse parts.

LLF’s growth to date has occurred as a result of Jesus’s blessing on our efforts and our response to His invitation to participate with Him in serving the broken, the vulnerable and the poor. Other significant factors have included the involvement of scores of partners and hundreds of volunteers from across a wide section of our city.

Letter From Our Chief Executive Officer, Eric Geary
20 Years of Ministry

The Kingdom of Heaven is like a mustard seed, which a man took and planted in his field. Though it is the smallest of all seeds, yet when it grows, it is the largest of garden plants and becomes a tree, so that the birds come and perch in its branches.

– Matthew 13:31–32
The Prayer Room

The Prayer Room exists to foster deep connectivity with Jesus and mobilize corporate intercession throughout the Church in Lexington. Situated with close proximity to campus, the ministry of The Prayer Room is set apart for every stream of the Body of Christ to have constant opportunity to enjoy the Lord in relationship with one another.

During a typical week an average of 75-100 people from 25 very diverse congregations visit for prayer and worship in group and individual settings. The atmosphere is multi-generational, multi-ethnic, and extremely broad socio-economically. However, young people, and in particular college students, infuse the space and inform the movement with fresh vitality.

Additionally, The Prayer Room acts as a hub for regional conferences and various ministries.

We hope in the future that intercession and worship arise 24/7/365. Pray with us – that Jesus would be magnified in the earth through the praise, adoration, and prayers of His people – even as He is in heaven right now.

The Prayer Room is located at 1218 S. Broadway Lexington, KY 40504.

<table>
<thead>
<tr>
<th>SUNDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30pm</td>
<td>6:30pm</td>
<td>6am &amp; 12pm</td>
<td>12pm</td>
<td>7pm</td>
</tr>
</tbody>
</table>

College and Young Adult Worship
Ladies Bible Study
Worship
Prayer for the Nations
Prayer for Revival in KY

Please visit our website for the most current Prayer Room schedule at www.lexlf.org/the-prayer-room.

"The ministry of The Prayer Room is invaluable to our city. Tommy & Curt have hosted numerous prayer and worship retreats for our staff that refresh us spiritually and re-align us strategically. What a beautiful gift to the body of Christ."

– Gordon Walls, Southland Christian Church
Amachi Central Kentucky

People of Faith Mentoring Children of Promise

Amachi’s mission is to assist children impacted by incarceration in achieving their highest potential by engaging them in consistent and committed mentoring relationships. For the past 15 years we’ve been working to match people of faith with children of promise. Mentors commit to spending at least one hour per week with one young person participating in a variety of positive goal-driven activities. We work hard to express in a myriad of ways to our kids that they are children of promise and hope. Children have deep need for positive voices reminding them of what they are capable of. Together with families, parents, schools, and others, our mentors seek to remind their mentees that they are beloved children of God and they are capable of greatness. Sometimes it just takes knowing that others care and see great things in them. That is what our mentors do.

Amachi’s Impact

163 matches this past year
23 matches who have been matched for 5+ years
64 Children currently on the waiting list
37 Boys – 27 Girls

“My mentor likes to try new things. She always makes my day with her big smile. She always listens to me, and pays attention to me. I like that she teaches me a lot of different stuff.” — Dulce

Jarrod makes me feel so happy inside. I look forward to seeing him every week. He has taught me so much in this short time. He always encourages me to try new things. He makes me see the positive side of things and he is a great leader.” — Joseph

Maggie Middleton
Amachi Director

Rebecca Williams
Match Specialist

Olivia Martin
Match Specialist

Michael Overstreet
Volunteer Recruiter
Urban Impact exists to enable children and youth to GROW, SUCCEED, and LEAD. We value relationships with these students, as well as with the others who make up their supportive village. Through holistic programming, we seek to impart skills necessary for youth to overcome the obstacles that exist within their communities.

It is our vision to see young people become leaders within their neighborhoods. For instance, because of years of investment in relationship and commitment to one another, young adults that were once students in our program are now taking on positions of leadership at Woodhill Community Center. This past summer, six out of 10 summer youth helpers were former participants. They’re taking the reins of leadership! Middle and high school students also serve in our Read to Succeed Program, alongside some incredible adult leaders. We’re seeing students and their families engage in service within their neighborhood. Our Village is growing, and there is still room for you to get involved!

**U.I.’s Impact**

This past year there has been

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>557</td>
<td>students engaged in after-school and in-school programming</td>
</tr>
<tr>
<td>772</td>
<td>students participating in athletic activities</td>
</tr>
<tr>
<td>3,000</td>
<td>families and youth served and involved in community events</td>
</tr>
</tbody>
</table>

Marcus Patrick  
Urban Impact Director

Debbie Glenn  
Academic Coordinator

Chloe Martin  
Youth Coordinator

Rona Scott  
Administrative Assistant

We recently celebrated our one-year anniversary of occupancy at Woodhill Community Center! The Center has become the hub for our work with elementary, middle and high school youth, offering increased opportunities for Athletics, Arts and Academics.

For example, the Center has connected us with many young people through open gym basketball and, new this year, futsal soccer. Our partnership with the Lexington Tennis Club continues, offering tennis to our elementary students. Summer campers were able to experience soccer and volleyball clinics as well. In partnership with Breckinridge Elementary, we offered a creative arts camp, focusing on visual art, dance, music and the spoken word. Local schoolteachers also partnered with us to host a seasonal community market, offering fresh produce to the Woodhill neighborhood. And our after-school programs offer academic enrichment to elementary, middle and high school students throughout the week.

We are continually grateful for what God has provided through the Woodhill Community Center and the many ways we are able to utilize the space as a vehicle to help Lexington become a city for God!
Fatherhood Initiative

A father’s positive involvement in the life of his child, both by direct engagement with the child and positive interaction with the mother, can lead to better child outcomes in multiple areas. The Fatherhood Initiative raises awareness and promotes this notion both locally and statewide. Our goal is to create a culture that encourages and supports fathers in becoming more involved in the lives of their families and the community.

In addition, the Fatherhood Initiative provides direct services to fathers and families. Since 2011 our program has faithfully served nearly 3,000 participants. We have mobilized over 100 committed people of faith and goodwill to provide thousands of hours of fatherhood education and related enrichment activities. Most of these hours occurred within small group sessions held for 12 weeks in locations throughout the city. These groups address real and real-time issues that both custodial and non-custodial fathers experience. Together, men explore how they can learn and grow into the most positive father possible. We believe that as we promote fathers, we will also be promoting the well-being of children, families, and communities.

Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%

“Fatherhood Initiative’s Impact

300
Men Served This Past Year

1,000+
Children Represented

“After taking this class me and my wife have had the best conversations we’ve ever had and haven’t had an argument in forever, and even my daughter mentioned how happy she is to see us getting along so well.”

– John

Of those fathers completing a Fatherhood Initiative group:

91% report a more positive self-image

88% indicate handling conflict in a healthy way

95% express being a better parent

92% report better stress management skills

91%
95%
88%
92%
Financial Summary

Lexington Leadership Foundation is committed to faithfully steward the gifts and resources given by donors. We count it as a privilege to be entrusted with these resources for this Kingdom work.

Interested in Volunteering?

Volunteers are the driving force of our work in the city. Lexington Leadership Foundation engages volunteers on a variety of levels.

Details on these opportunities and more can be found on our website at www.lexlf.org/volunteer or call us at 859-277-3087.

Amachi
Become a mentor. Engage in positive weekly activities with the mentee you are matched with.

Fatherhood Initiative
Lead a responsible fatherhood or healthy relationship group of 10-20 adults. Be a mentor/ambassador to fathers requesting additional support and guidance.

Urban Impact
Engage with youth to grow, succeed, and lead. There are multiple opportunities to volunteer in-school and after-school in group settings with kids ages 6-18.

Sally Davenport
Administrator

Damon Mazza
Director of Development

Kelly Ansted
Special Projects Coordinator

Revenue

Expenses

2018 Annual Revenue of $1,214,338.

2018 Expenses of $1,071,732

Revenue

21% Private Foundations

58% Individuals & Organizations

21% Federal, State, Local Government Grants

Expenses

78% Programs

12% Gen. Admin

10% Fundraising

2018 Annual Revenue of $1,214,338.
LEXINGTON LEADERSHIP FOUNDATION

**mission**

“Through Christ and the power of the Holy Spirit we connect leaders, unify the body, and mobilize people to transform Lexington into A City for God.”

John 17:23 “I in them and you in me—so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.”